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ABSTRACT

This book serves as an introduction to issues of diversity. Each chapter addresses an issue relevant to life and work in gender-conscious and ethnically diverse environments. Taken together, the chapters challenge the reader to develop alternative views on gender, color, culture, and human relations. The first chapter introduces key notions, such as prejudice, discrimination, and the idea of "otherness." Other chapters present interrelated essays on the historical, economic, and cultural processes underlying racism. Chapters are titled: (1) "Common Sense about the 'Other': From Paternalistic to Competitive Racism"; (2) "Beyond Tolerance"; (3) "'As Long as They Don't Call Me a Racist': Ethnization in the Social Services"; (4) "Sexual Harassment in a Racial Context"; (5) "Multiple Identities: On Color and Migration"; (6) "How Positive Is 'Positive Action'"; (7) "Encouraging Diversity in Colleges and Universities"; (8) "Pioneers among Women of Color"; (9) "Transnationality: 'The Diaspora of Women of Color in Europe'"; (10) "Teaching in an Age of Diversity"; and (11) "Cross-Ethnic Coalition Building: A Challenge to Leadership." (Contains 269 references.) (SLD)

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